

CIA RETIREMENT BOARD MEETING

2:00 p. m. , 11 November 1971

PRESENT: Mr. Harry B. Fisher

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- Chairman
- DDS&T Member
- DDI Member
- DDS Member
- DDP Member
- Alternate Legal Advisor
- Technical Advisor
- Recording Secretary
- Executive Secretary

GUEST

Deputy Director of Personnel

1. The Board approved the minutes of the meeting of 7 October 1971 as presented.

2. The Board considered the cases of 17 employees who had been nominated for designation as participants in the System, 6 requests for voluntary retirement and 2 recommendations for involuntary retirement. The Board took action as follows:

- a. Recommended designation as participants of the following named employees who have completed more than 15 years of Agency service:

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- b. Recommended designation as participants of the following named employees who have completed more than 5 years of Agency service:

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- c. Recommended approval of the requests for voluntary retirement, on the dates shown below, received from the following participants:

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- 31 December 1971
- 30 June 1972
- 30 November 1971
- 31 December 1971
- 31 December 1971
- 7 January 1972

- d. Recommended approval of the recommendations for involuntary retirement, on the dates shown below, for the following participants:

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- 31 December 1971
- 31 December 1971

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3. The Board next considered the Fifteenth Anniversary Review of

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who will complete 15 years of Agency service on 28 January 1972. [REDACTED] is currently on an overseas assignment and as of his 15th Anniversary Date will have completed 59 months and 20 days

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of overseas service. His current tour does not end until August 1972. The DDP/OP recommended that [REDACTED] be retained in the System

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pending completion of 60 months of qualifying service. The Board recommended that [REDACTED] be retained in the System subject to a review of his case in February 1972, at which time he should have completed 60 months of qualifying service.

4. The Board next considered the Fifteenth Anniversary Review of

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[REDACTED] who will complete 15 years of Agency service on 11 March 1972. [REDACTED] has completed 52 months and 28 days of

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verified overseas service. The Director, [REDACTED]

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Service recommended that [REDACTED] be removed from the System until he acquires the necessary qualifying service. The Board recommended that

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[REDACTED] removed from the System, based on not having completed the required qualifying service.

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5. [REDACTED] GS-07, Intelligence Assistant, Central Reference Service, requested that her retirement, scheduled for 11 April 1972, be deferred until 11 April 1973 for compassionate reasons.

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[REDACTED] will become 60 years of age in April 1972 and at that time

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will have completed almost 29 years of creditable service. [REDACTED]

stated that the principal reason for this request is the fact that her brother, who retired last year, is recuperating from a major illness and depends on her for financial assistance. She also stated that there are several necessary items in the house that her mother and brother occupy which need replacing, and which cannot be replaced without her financial assistance. She further stated that her mother and brother need a new automobile, which will also require her financial assistance.

25X1A9a The Director, Central Reference Service stated that, although [REDACTED] does not possess a unique skill, CRS can continue to make good use of her services should her request be approved. D/CRS forwarded this request without a recommendation. The Deputy Director for Intelligence 25X1A9a stated that he does not recommend any extension of [REDACTED] retirement.

25X1A9a The Board could find no undue financial hardship in this case and, since [REDACTED] request was not supported on the basis of a definite need for her services, recommended that the request not be approved.

25X1A9a 6. [REDACTED] GSF-07, Finance Assistant, Office of Finance, requested that her retirement, scheduled for 31 December 1971, be further deferred until 31 December 1972 for compassionate reasons. 25X1A9a [REDACTED] who became 62 years of age in July 1971, has completed 25X1A9a 18 years of creditable service. She was previously granted a deferment from 15 July 1971. [REDACTED] husband is 70 years of age and is retired on a monthly annuity of \$321.00. She stated that two of her sons have graduated from college and her third son is now enrolled in his third year of college. She concluded that a one-year extension would not only enable her to help offset her son's college expenses, but also to overcome some unexpected home repair expenses.

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25X1A9a The Director of Finance stated that, although [REDACTED] work is of high quality, he has no basis for recommending that her retirement be postponed. She is not irreplaceable and her retention would block the career progression of other employees. D/Fin, with the concurrence of the Deputy Director for Support, recommended that [REDACTED] request be disapproved.

25X1A9a The Board could find no undue financial hardship in this case and, since [REDACTED] request was not supported on the basis of a need for her services, recommended that the request not be approved.

25X1A9a 7. The next case considered by the Board was the request of [REDACTED] for designation as a participant in CIARDS based on approximately 15 years of domestic service with the Office of Security. The Board initially considered this request at its meeting of 7 October 1971. At that time the Board tentatively concluded that [REDACTED] did not meet the criteria for designation as a participant in CIARDS. [REDACTED] was advised of this tentative conclusion and was given the appropriate time within which to submit any additional information which he considered pertinent. On 7 November 1971, [REDACTED] submitted a memorandum which noted receipt of the memorandum advising him of the Board's tentative conclusion and restated the reasons he feels should qualify him for participation in CIARDS. After further discussion of [REDACTED] initial request and the information submitted in his memorandum of 7 November 1971, the Board concluded that, in accordance with [REDACTED] is ineligible to be designated as a participant in CIARDS because he has already reached his 60th birthday (Subject became 62 years of age in September 1971) and because he has not completed the required 60 months of qualifying service. The Board therefore recommended that [REDACTED] not be approved for participation in CIARDS. 25X1A

25X1A8a 8. The Chief, [REDACTED] nominated [REDACTED] 25X1A
 25X1A9a [REDACTED] for participation in the CIA Retirement
 25X1A9a and Disability System. [REDACTED] who is 62 years of age, has completed more than fourteen years of overseas qualifying service and meets all other criteria for designation as a participant, Although [REDACTED] 25X1A9a was technically eligible for participation in CIARDS in early 1969, the period of his service from May 1954 until 31 March 1961 was as a Contract Employee covered under Social Security and was therefore not creditable for retirement purposes. If he had been designated as a participant in 1969 he would have been required to retire under the mandatory provisions of CIARDS with only eleven years of creditable service. However with the enactment, in December 1970, of a bill that permits a period of Government service previously covered by Social Security to be credited for retirement under all federal retirement systems, [REDACTED] now has over twenty years of creditable service for retirement purposes. [REDACTED] states 25X1A that in order to qualify for participation, an employee must not have reached his 60th birthday. C/DO states that, the fact that through no fault of his own, [REDACTED] did not receive credit for the additional service until after he was 60 years of age should not prohibit him from receiving the benefits of the retirement program which was established specifically for Agency personnel who performed the very type of duties that he was required to perform throughout his entire career. C/DO, with the concurrence of

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25X1A9a the Deputy Director for Plans, requested that an exception be made to the
25X1A age restriction specified in [REDACTED] with the understanding that [REDACTED]
is subject to immediate retirement.

25X1A9a In view of the fact that [REDACTED] was only recently credited with
25X1A the additional seven years of creditable service and only recently returned
25X1A9a from an overseas assignment, the Board recommended that the provisions
of [REDACTED] be waived to permit [REDACTED] to be designated as a
participant in CIARDS with immediate retirement.

9. The meeting adjourned at 2:30 p. m.

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[REDACTED]

Executive Secretary

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